

Environmental and Climate Change Policy

1. POLICY STATEMENT

Greatland recognises climate change as one of the most critical challenges facing society, the environment and our planet.

Greatland is committed to the highest standards of environmental responsibility, climate change management and principles of sustainable development.

Greatland believes this will occur through a demonstrated understanding of environmental accountabilities and leadership in management.

2. STRATEGIES TO ACHIEVE THIS

To achieve this Greatland will seek to:

- Undertake to mitigate and adapt to climate change whilst managing the implications of climate change for our business operations.
- Comply with all laws, statutory regulations, and standards with regards to the environment as outlined in current legislation.
- Identify, assess, and responsibly manage risks to the environment and the communities in which we operate.
- Establish processes to identify risks and opportunities for the efficient management of water, waste, emissions and conservation of biodiversity.
- Proactively engage with stakeholders on environmental matters and minimise the effect that activities have on the environment and the communities in which we work by diligent environmental planning, appropriate operating procedures and responsible rehabilitation programs.
- Regularly review this Policy with regards to environmental issues and continuously strive to achieve the highest standard of environmental care.

Version Control	Revision Date	Policy Document Approver
1.0	November 2022	9
		Shaun Day, Managing Director